

News Letter June 2014

I am delighted to be with all of you again with the June News Letter, as usual containing plenty of news, views, information and usual features like smile, thought etc.

- 1) Details of 9th convention were circulated sometime ago, deadline for AAWI is 23rd June, so that we can meet HIDA Deadline of 30th June
- 2) Nomination forms for election have started coming in. Please ensure that Ms.Vasantha receives them by 16th June, best if receipt is confirmed.
- 3) More courses have been announced by HIDA. You must have seen our advertisement in Mid day-Mumbai dated 15th May
- 4) Mr. Mitani, Head of HIDA in India visited our office on 12th May and had discussions with Mr. Pravin Purav & Mr. Anjani Agrawal
- 5) Mr. H Kanda's visit to AAWI -

On 26th May 2014 Mr. Hisashi Kanda visited our AAWI office in the morning at 10 AM. He is a Senior Researcher, Research & Planning Group of HIDA Research Institute. The subject was to introduce new activities of HRI Global Interface Japan. He gave a brief Presentation on HIDA's Activities emphasizing special attention to HRI initiatives under HIDA and to find few projects we can work together. Some of them were as follows.

- 1) Japan Platform Building.
- 2) New Japanese Program in Japan for Young people from India.
- 3) "Internship Program" as a self Finance project from Year 2015 ,
This will be in addition to current initiative made by Ministry of Industry Japan.
- 4) Data Base Expansion and Holding TV Conferences time to time...

He also had taken a note of Infrastructure available with AAWI and interacted with AAWI's Staff.

Mrs. Rasal, Mr. Anjani Agarwal and Mr. Purav were present during the entire meeting which was followed by lunch at Peninsula Restaurant (Sion)

One Interesting remark made by him, that Mr. Kaneko san has specially requested him to visit AAWI office for the best Practices adopted and the transparent working among entire Alumni.

He then left for Chennai, Cochin and Delhi to Japan thereafter.

- 6) You will be able to read 2nd part of article on **BEHIND EVERY SUCCESSFUL VENTURE, THERE IS A MENTOR** by Mr. Shah in this issue
- 7) Ms Rasal and Mr. Purav are trying hard to have a very educative and interesting seminar by end June; please watch out for special mail.

As always we will be looking for feedback, a little more substantial than mere kudos will make our day.

With best wishes as always

Prasad Patwardhan
President and Editor

BEHIND EVERY SUCCESSFUL VENTURE, THERE IS A MENTOR (Part 2)

By Mr. Yashavant Shah (Mem No. 7005019)

My mission is to identify the best practices of the greatest minds in business and summarize for you the most relevant information for growing your business. I believe in four things:

- 1) Whoever learns and acts faster, wins. A lifetime dedicated to learning and then acting on what you learn is the best (and quickest) path to success.
- 2) The power of ideas. The most important thing an executive of a growth firm can provide the company is ideas, which germinate from learning. The freer you are from the day-to-day firefighting, the more you can contribute to the essential vision and strategy for success.
- 3) Whoever taps into the most brains wins. Surround yourself with lots of people smarter than yourself and your business will thrive. But, if you're a lone ranger-type (a genius with a thousand helpers, as Jim Collins calls these leaders) then my ideas and Insights aren't likely to be useful.
- 4) Routine sets you free! Sounds profound, I know, but I believe in the power of discipline. And the disciplines we teach -- priorities, metrics and meeting rhythm -- lead to greater freedom, more money, and more time.

From time immemorial, mentorship has been a key to the success of many a successful men. Alexander the Great had his Mentor as Aristotle; Richard Branson of Virgin group is mentored by Freddie Laker.

Mentor plays a versatile role with Mentee and helps him with his vast experience and exposure in life and business, his ideas, logic and matured thinking may help and enlighten the mentee and his team with different perspectives and views to solve the issues and problems appearing in the organization.

Mentors main thrust is to build the team and make them think and identify the real issues in wider perspective enabling the Mentor and the team to apply right solution.

Finding such right Mentor is truly a difficult task, but once Mentee starts developing the respect for the Mentor and his knowledge, views experience and maturity and his ability to build the team spirit is the starting point of building trust and faith and a true relationship like a father and son. Results will follow and performance of the team will be visible over a period of time.

Mentor is the wisdom provider and when an enterprise shows change in its growth, and style of functioning and the Mentee is set free from daily routine, Mentor gets the greatest satisfaction.

Prepared by Mr. Y.K.Shah Management Consultant and Mentor
